

June 28, 2013

To whom it may concern:

The Faculty of Agriculture at Kagawa University invites applicants for a five-year tenure-track position at the rank of assistant professor in the field of Food Science (as detailed below). In the Field of Food Science, the Faculty of Agriculture of Kagawa University conducts research and educational activities from the viewpoint of the development and production of safe, delicious, and value-added high functional foods, and of the promotion, development and internationalization of young talented people that can take active roles in the increasingly globalized field of food science.

The successful applicant will be committed to the highest standard of scholarship and professional activities. In accordance with the gender balance program of our University/MEXT, this position is open only to female applicants.

The appointment will commence on 1 January 2014.

The appointee will be provided with an independent laboratory, a start up budget and research funds and will have reduced administrative duties, with the possibility of being appointed to a tenure-track position at the completion of the contract. If appointed to a tenure position, the appointee will be expected to teach undergraduate and graduate level courses in her area of expertise. The salary and benefits are similar to that of tenured faculty of the equivalent rank. For more information about the tenure track system at Kagawa University, please refer to: http://www.kagawa-u.ac.jp/somu/kisoku/reiki_honbun/x872RG00000690.html (in Japanese)

Position: A five-year of tenure-track position at the rank of assistant professor

Affiliation: Department of Applied Biological Science, Faculty of Agriculture, Kagawa University

Qualifications for Employment:

- 1) Age: Applicants should be under 40 years of age at the time of appointment.
- 2) Gender: female (in accordance with the gender balance program of our University /MEXT).
- 3) Degree: Applicants are required to hold a doctoral degree which was received within the past 10 years ago.
- 4) Research field: The successful applicant will have a successful academic record and research

results in food science or a related field, and in applying fundamental knowledge in physics and chemistry for research. Furthermore, the successful applicant will be able to study the development of functional foods using new food-related materials (including rare sugars), the use of new resources in consideration of food processing properties, or food safety from a scientific viewpoint.

- 5) The successful applicant is expected to teach in the following subject areas in cooperation with other professors for undergraduate students:
 - A) One of the subjects in the field of food science.
 - B) Food science experiment I, II (including the food production training).
 - C) International internship.
- 6) Japanese language ability: The successful applicant is required to sufficient Japanese language ability to be involved in undergraduate and graduate education using Japanese as the main language of communication and teaching.

After employment, the successful applicant is expected to participate Gender Equality activities of the University and the global personnel training for foods science.

Employment: from January 1st , 2014 to December 31 2018.

Documents of Application:

- 1) Curriculum Vitae (CV) with a passport type photograph attached. Please ensure that all dates (month and year) for the commencement/completion of course/employment are clearly indicated, and that your CV includes all the information concerning:
 - a) Education background (List of names of all schools attended and degree received after finishing high school).
 - b) Academic and other professional activities.
 - c) Language spoken and their proficiency level.
 - d) Date of birth.
 - e) Nationality.
 - f) Home and office addresses with telephone/fax numbers.
 - g) E-mail address

Note: Please include up-to-date (telephone/fax numbers, e-mail address), if you are going to be away from your office and home.
- 2) Academic Transcript for the highest degree earned.
- 3) List of publications.

- 4) Reprints or copies of publications.
- 5) A summary of past research activities. (Approx. two pages. Figures may be included).
- 6) Comments regarding the future potential of your research plan, including policies regarding education. (One page. Figures may be included).
- 7) A list of the two referees with their addresses and contact information.

Note: The final candidate will be required to submit a Health Certificate. Submitted documents shall not be returned.

Selection Process:

- 1) 1st stage: Examination of application materials. Candidates will be informed of their result of the 1st stage by e-mail.
- 2) 2nd stage: interview. Only those who pass the first stage of the selection process will be contacted for an interview. (The individuals will be informed directly of the date of the interview). The applicant is responsible for travel or related expenses for the interview. Candidates will be informed of their result of the 2nd stage by e-mail.

Deadline for application:

All applications and documents must be received by 5:00 p.m. (JST) on August 26, 2013.

Submission information:

Please submit the application and documents to:

Professor KAWAMURA Osamu

Head of the Personnel Selection Committee (Food Science)

Faculty of Agriculture, Kagawa University

2393 Ikenobe, Miki, Kagawa 761-0795, Japan

- Note:
- 1) Mark the envelope clearly in red “Application Documents for Faculty Position (Food Science)” and send by registered mail.
 - 2) Documents, once submitted, shall not be returned.

Further information: Please contact the General Affairs Section. TEL: 087-891-3008 FAX : 087-891-3021

Reference on Web : <http://www.ag.kagawa-u.ac.jp/>

Information for tenure: Midterm and final evaluation

This is a tenure-track position. The successful applicant will have two evaluations for tenure, a midterm evaluation in the third year, and a final evaluation in the fifth year of the contract. The evaluations will be conducted by an evaluation committee, including person(s) from outside our University, and will focus on research, education, and social contribution. The details of evaluation system will be explained during the interview. If the result of the evaluations is favorable and the appointee has made promising or significant research, the appointee will be offered a permanent tenured position at the rank of senior assistant professor or associate professor, beginning in January of 2019.