

June 28, 2013

To whom it may concern:

The Faculty of Agriculture at Kagawa University invites applicants for a five-year tenure-track position at the rank of assistant professor in the field of Soil Science. In accordance with the gender balance program of our University/MEXT, this position is open only to female applicants.

The appointment will commence on 1 January 2014.

Outline:

The Environmental and Ecological Science-group conducts comprehensive research and education on biogeochemical cycles, biodiversity, interactions among organisms, and conservation and management of the ecosystem in the Sato-yama and the Sato-umi environments. The Faculty of Agriculture seeks applicants that are enthusiastic in promoting research in soil science, and able to participate actively with existing research groups (see http://www.ag.kagawa-u.ac.jp/english/?page_id=105).

Position: A five-year of tenure-track position at the rank of assistant professor

Affiliation: Department of Applied Biological Science, Faculty of Agriculture, Kagawa University

Qualifications for Employment:

- 1) Age: Applicants should be under 40 years of age at the time of appointment (in accordance with the tenure-track program of our University /MEXT).
- 2) Gender: female (in accordance with the gender balance program of our University /MEXT).
- 3) Degree: Applicants are required to hold a doctoral degree which was received within the past 10 years ago.
- 4) Research field: Areas related to soil science, with studies in one of the following topics: (1) biogeochemical cycle in soil ecosystem, (2) biodiversity of soil animals and/or soil microorganisms, (3) interaction among organisms in soil ecosystem, (4) roles of soil for agriculture and environmental restoration.
- 5) The successful applicant is expected to teach in the following subject area in cooperation with other professors for undergraduate students: Soil Ecology, Practical Course for Environmental Science, Special Practical Course of Environmental Science, Undergraduate thesis.
- 6) Japanese language ability: The successful applicant is required to sufficient Japanese language ability to be involved in undergraduate and graduate education using Japanese as the main language of communication and teaching.

After employment, the successful applicant is expected to participate Gender Equality activities of the University.

Employment: from January 1st , 2014 to December 31 2018.

Documents of Application:

- 1) Curriculum Vitae (CV) with a passport type photograph attached. Please ensure that all dates (month and year) for the commencement/completion of course/employment are clearly indicated, and that your CV includes all the information concerning:
 - a) Education background (List of names of all schools attended and degree received after finishing high school)
 - b) Academic and other professional activities
 - c) Language spoken and their proficiency level
 - d) Date of birth
 - e) Nationality
 - f) Home and office addresses with telephone/fax numbers
 - g) E-mail addressNote: Please include up-to-date (telephone/fax numbers, e-mail address), if you are

- going to be away from your office and home.
- 2) Academic Transcript for the highest degree earned.
 - 3) List of publications
 - 4) Reprints or copies of publications
 - 5) A summary of past research activities. (Approx. two pages. Figures may be included)
 - 6) Comments regarding the future potential of your research plan, including policies regarding education. (One page. Figures may be included)
 - 7) A list of the two referees with their addresses and contact information.

Note: The final candidate would be required to submit a Health Certificate. Submitted documents shall not be returned.

Selection Process:

- 1) 1st stage: Examination of application materials. Candidates will be informed of their result of the 1st stage by e-mail.
- 2) 2nd stage: interview. Only those who pass the first stage of the selection process will be contacted for an interview. (The individuals will be informed directly of the date of the interview). The applicant is responsible for travel or related expenses for the interview. Candidates will be informed of their result of the 2nd stage by e-mail.

Deadline for application:

All applications and documents must be received by 5:00 p.m. (JST) on August 28, 2013.

Submission information:

Please submit the application and documents to:

Professor ITO Fuminori
Head of the Personnel Selection Committee (Soil Science)
Faculty of Agriculture, Kagawa University
2393 Ikenobe, Miki, Kagawa 761-0795, Japan

Note: 1) Mark the envelope clearly in red "Application Documents for Faculty Position (Soil Science)" and send by registered mail. 2) Documents, once submitted, shall not be returned.

Further information: Please contact the general affairs section. TEL: 087-891-3008 FAX : 087-891-3021

Reference on Web : <http://www.ag.kagawa-u.ac.jp/>

Information for tenure: Midterm and final evaluation

This is a tenure-track position. The successful applicant will have two evaluations for tenure, a midterm evaluation in the third year, and a final evaluation in the fifth year of the contract. The evaluations will be conducted by an evaluation committee, including person(s) from outside our University, and will focus on research, education, and social contribution. The details of evaluation system will be explained during the interview. If the result of the evaluations is favorable, you will be offered a permanent tenured position at the rank of assistant professor or associate professor, beginning in January of 2019.